



COMMUNICATION ON PROGRESS (COP)

From 1st October 2022 to 30th September 2023


To our stakeholders:

I, Saahil Mehta, am pleased to confirm that ResNet World reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations.

We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

DocuSigned by:

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Saahil Mehta
Director

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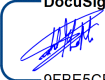
ResNet World does comply with the minimum wage standards, whilst ensuring that employment-related decisions are based on objective criteria and relevant. Our company does not participate in any form of forced or bonded labour.

ResNet World staff are provided with hygienic and safe office facilities, our staff are never harassed, no bad language is used and never the need for abuse or threats used. Common sense is used at all times. We take all measures to dispose of items that may cause any harm to staff around us.

ResNet World staff take part in regular fire drills at our premises to ensure we are up to date on any/all emergency procedures. We barely use chemicals at our offices and if there is, it has been neatly stored away and disposed of when necessary.

We have contracts in place for our staff where ethical behaviour at all times is the main point. Internally, we have never found the need for any anti-corruption in all our procedures. Hence the risk of corruption does not arise when doing business.

ResNet World has staff aging from 30 to 50 years old, male and female, whose attendance is regular, while at the same time, they are given breaks when they are sick or they need leave from office. Covid had effected most of the staff. We recycle 60% of waste at the office.

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